



School Chaplain

Appointment Brief

To start:: 1 September 2017

One of the top co-educational schools in the country



Chaplaincy at Caterham

Caterham School was founded in 1811 for the sons of Congregational Ministers. It has enjoyed a close relationship with the Congregational Church, and its successor body, the United Reformed Church. The school continues to be influenced by the liberal traditions of Congregationalism.

Caterham is a school where Christian influences are built into the ethos and values of all that the school does and where all pupils, regardless of faith, are encouraged to develop a wider appreciation of spirituality.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators, confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others.

In so doing we remain true to our founding Christian principles and values

We are currently looking to appoint a Chaplain (full or part time) to lead the formal and informal expression of Christian ethos and worship of the school and to support the spiritual life of the school community.



The Role

Applications are invited for the post of Chaplain with effect from 1 September 2017

The Chaplain will:

- ◆ Lead assemblies across all sections of the school (pre-Prep to Senior School)
- ◆ Liaise with the Principal Deputy Head in the delivery of PSHEE.
- ◆ Play a visible pastoral role in the school and support the work of the Principal Deputy Head in providing pastoral support to pupils, parents and staff at the school.
- ◆ Lead formal acts of worship such as Sunday Boarders Service, Remembrance Service, Carol Services, Harvest Festival, and Leavers Service (and others as required) and ensure that these are fitting occasions.
- ◆ Liaise with the Director of Music over musical content of services.
- ◆ Liaise with Heads Year in order to be aware of the pastoral needs of individual pupils, responding where appropriate.
- ◆ Liaise with the School Counsellor and the Health Centre and support their work.
- ◆ Be responsible for the Chapel and develop it as a safe creative space for reflection, meditation and learning.
- ◆ Be a highly visible member of the school community and an ambassador for the school.
- ◆ Be committed to the School's aim to be one of the finest co-educational schools in the country.
- ◆ Liaise with the local United Reformed Church and Moderator as necessary.
- ◆ Pastor to the Combined Cadet Force.
- ◆ Promote Christian values in both advice and example.
- ◆ Enrich and develop the quality of corporate worship within the school community.
- ◆ Teach an academic timetable (where appropriate)



The Person

Skills and Experience:

The Chaplain will:

- ♦ Be an ordained minister of the United Reformed Church (or other non-conformist churches)
- ♦ Be an excellent communicator and role model for students.
- ♦ Have clear ideas of how they will encourage and inspire the school community.
- ♦ Play an active role in supporting and encouraging pupils in their sporting, musical, artistic and charitable endeavours.
- ♦ Be discrete and able to retain confidentiality.
- ♦ Have experience of working with international pupils.
- ♦ Have the ability to work flexibly outside of 'normal hours'
- ♦ The ability to teach an academic subject, tutor music or coach a sport would be an advantage.

The person appointed will be expected to play a full and positive part in the life of the School. The ability and willingness to become involved in, and contribute to other co-curricular activities will be essential.



The School

One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators,

confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All round the campus you will see signs of our confidence in the future with our modern Sports Centre and all-weather pitch, recently refurbished boarding accommodation, new assembly hall and theatre, and state of the art IT facilities. In 2008 we built a new North Wing to provide improved facilities for Sixth Form pupils and new facilities for the Health Centre. In 2013 we added two more science labs to bring the total to fifteen. All this situated on 200 acres in the beautiful, wooded Harestone Valley.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports.

Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and covers a wide range of activities including, but not limited to: music, drama, dance, Duke of Edinburgh's Award, languages, circus club, science, outdoor pursuits, go-karting, kit car club, chess and Warhammer.



Latest News

CATERHAM'S TEEN TECH NATIONAL WIN!

Caterham School's Teen Tech team have been announced as national winners at a special ceremony at Buckingham Palace. The three-strong team were chosen as overall national winners for their design and prototype of 'SensoSafe' – a bike light that also detects vehicles approaching the cyclist from behind, alerting them to the potential danger. The young engineers were presented their award by HRH the Duke of York.

Teen Tech is a national competition that invites entries from across the UK in a multitude of different STEM disciplines. The event recorded its highest ever number of entries this year with an astonishing 1400 groups putting forward their innovative ideas.

NEW CENTRE FOR THE PERFORMING ARTS

Caterham School's new Centre for Performing Arts was officially opened by film and theatre actor and director Simon Callow CBE. The ceremony was opened by pupil musicians Hero Shimoji and Anastasia Kedrina who were followed by speeches from the Headmaster Ceri Jones and senior drama pupils.

OXFORD AND CAMBRIDGE PLACES SECURED

13 Sixth Form pupils from Caterham School received offers from Oxford and Cambridge Universities (Oxbridge) in the last year, taking to 49 the total Caterham pupils studying at the world-leading universities in the last three years alone. This year's results from Caterham saw the school

achieve an application-to-offer ratio of 57%, three times the national average

APPLE ACCOLADE

Caterham School has once again been recognised as a leading school for its application of technology in teaching and learning. The School is one of only a handful of schools in the UK to be formally accredited as an Apple Distinguished School.

The School has established a best practise programme to integrate the use of iPads by all students alongside traditional teaching methods. Since the launch of the programme, the School has received interest and visitors from across the globe, keen to learn from Caterham's experience and success.

BRITISH ASTRONAUT VISITS CATERHAM SCHOOL

Britain's First Astronaut, Helen Sharman OBE, visited Caterham School to inspire young scientists and share her experiences of space. Helen was the British person to go into space when she stayed on the MIR space station and remains the fifth youngest person to travel to space.

In the first of two packed-out talks at Caterham School, Helen addressed pupils who were full of questions about life in space. Helen's young audience was gripped as she explained complex science in an accessible and inspiring way; she also peppered her talk with anecdotes about life in space including how astronauts eat dinner, go to bed on the ceiling and even use a special space toilet!

For more news from Caterham School visit www.caterhamschool.co.uk



The Application Process



A completed application form and covering letter, should be addressed to Mr Ceri Jones, Headmaster, and emailed to: HR@caterhamschool.co.uk

If posting documents please send to:

The Head of HR,
Caterham School,
Harestone Valley Road,
Caterham, Surrey,
CR3 6YA

This appointment is for **1 September 2017**.

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

INSPIRING EDUCATION FOR LIFE



Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

Child Care Voucher Scheme

A tax saving scheme for parents administered by Faircare. For employed staff, no qualifying length of service. The provider must be OFSTED registered. Further details available from the HR Department.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Bursaries are also available at the senior school for the children of URC clergy. These can represent up to 100 per cent of the fees. Awards are also made on the basis of academic attainment, but the size of the award depends on financial need. All applicants must fill in a financial circumstances form available from the Registrar. Awards are at the Headmaster's discretion.

Pension Scheme

Teachers Pension Agency Scheme.
<https://www.teacherspensions.co.uk/>
or Legal and General Stakeholder Scheme as appropriate.

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes. £50 per year for staff member, £50 for partner and £25 for each child.

Car Parking

Free on campus parking. Staff members must provide their name and registration number to the Bursary. Any permanent change of vehicle must be reported.

Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays. Also extends to hot beverages and newspapers.

Subsidised 'Flu vaccinations

Provided on school premises on an annual basis.

Discount in School Shop

A 5 per cent discount on purchases.





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