



Faculty Leader of the Visual Arts

Appointment Brief

To start | September 2017

One of the top co-educational schools in the country



Visual Art at Caterham

Our aim is to develop the full potential of all our students in the making and appreciation of art, design and craft in many different disciplines. We strive to promote the value and use of art, design and craft within the school and to society as a whole. There is no 'house style' within the work; the established philosophy is to teach and develop skills, knowledge and understanding in the younger pupils and then to draw upon personal strengths and creative ideas as pupils mature. The Faculty consists of five members of staff including two technicians.

The department offers a broad range of disciplines within the Visual Arts, each with a specialist studio: Textiles, Fine Art and Printmaking, Photography and Ceramics. The Christine Walker Gallery provides an excellent space for the celebration of student work.

The department has been recognized as a centre of excellence by Edexcel at GCSE level. At AS and A Level students follow the new Eduqas syllabus providing opportunities and flexibility for all endorsements.

The progression of our pupils is important to the department, whether this be an art and design course, other HE course or employment. Many pupils from the Faculty obtain their first choice Foundation Diploma course and some have progressed straight to a degree level course.



The Role

The Faculty Leader of the Visual Arts will:

- ◆ Bring visionary leadership to the Faculty of Visual Arts
- ◆ Provide long term strategic planning for the Faculty of Visual Arts supporting the aims and ethos of the Heads of Department
- ◆ Line manage the Heads of Department for Art and Photography and also two Art Technicians
- ◆ Drive and publicise the work of the Art and Photography departments.
- ◆ Foster a delight for the Visual Arts
- ◆ Ensure the highest possible academic standards for all students
- ◆ Have sophisticated people management skills and an ability to build and engage the Faculty towards further success
- ◆ Have strong administrative skills
- ◆ Lead the initiation of, as well as enable and encourage the implementation of, new ideas
- ◆ Lead and promote the Faculty Philosophy
- ◆ Be key in the promotion of the Visual Arts within the School to the local community and other schools (liaising with Deputy Head External Relations and Senior Teacher (Social Responsibility)
- ◆ Oversee Faculty events such as summer exams exhibitions, supporting and co-ordinating with the Heads of Department
- ◆ Membership of Curriculum Committee
- ◆ Maintain established external links such as those with Edexcel and Eduqas
- ◆ Collate the Faculty budget submission with Heads of Department
- ◆ Manage the Christine Walker Fund
- ◆ Co-ordinate the Faculty timetable submission with Heads of Department
- ◆ Oversee the planning of Faculty calendar submissions with Heads of Department
- ◆ Maintain an overview of Faculty facilities, planning for future needs
- ◆ Plan, co-ordinate and run all levels of the Academic Scholarship interview process
- ◆ Oversee options presentations in conjunction with Heads of Department
- ◆ Liaise with SMT/line manager
- ◆ Carry out Performance Development interviews/lesson observations
- ◆ Liaise with and hold regular meetings with Faculty HoDs and with HoD 3D Design
- ◆ Liaise with the Prep School Head of Department for Art & Design
- ◆ Attend HoDs meetings
- ◆ Plan and implement the exhibitions programme in The Christine Walker Gallery
- ◆ Organise and oversee running of external examinations
- ◆ Liaise with examinations officers, external moderators and exam boards



The Role continued...

Day-to-day management of the Visual Arts Faculty will include:

- ◆ Oversight of all teaching in Art and Photography
- ◆ Ensuring cover lessons are organised
- ◆ Day-to-day management of two part-time Technicians
- ◆ Oversight of purchasing and management of materials, equipment and resources in discussion with Heads of Department
- ◆ Planning occasional Saturday workshops
- ◆ Plan and teach weekly Arts Scholars Club.
- ◆ Provide artwork to Technicians for display round school to promote the work of the Departments
- ◆ have strong practical skills in a range of media
- ◆ have experience of teaching to A Level
- ◆ have a track record of strong exam performance
- ◆ demonstrate an inspiring approach to teaching
- ◆ have excellent communication skills
- ◆ be committed to promoting high standards for both staff and pupils
- ◆ have proven administrative and organisational skills.
- ◆ The ability to teach some Textiles would be an advantage

The School is seeking to appoint an outstanding teacher who is committed to developing the place of art and creativity within the school and who is able to inspire all pupils towards excellence.

The successful candidate will:

- ◆ Drive forward the faculty to be a centre of excellence and vitality
- ◆ be committed to excellence in teaching and learning

We are looking for someone with initiative, vision and the ability to build on the success of the department and to lead further developments.

This is an exciting opportunity to work in a school with a real sense of momentum, ambition and community. The person appointed will be expected to play a full and positive part in the life of the School. Therefore the ability and willingness to contribute to other co-curricular activities will be essential.



The School

One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators,

confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All round the campus you will see signs of our confidence in the future with our modern Sports Centre and all-weather pitch, recently refurbished boarding accommodation, new assembly hall and theatre, and state of the art IT facilities. In 2008 we built a new North Wing to provide improved facilities for Sixth Form pupils and new facilities for the Health Centre. In 2013 we added two more science labs to bring the total to fifteen. All this situated on 200 acres in the beautiful, wooded Harestone Valley.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports.

Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and covers a wide range of activities including, but not limited to: music, drama, dance, Duke of Edinburgh's Award, languages, circus club, science, outdoor pursuits, go-karting, kit car club, chess and Warhammer.



Latest News

CATERHAM'S TEEN TECH NATIONAL WIN!

Caterham School's Teen Tech team have been announced as national winners at a special ceremony at Buckingham Palace. The three-strong team were chosen as overall national winners for their design and prototype of 'SensoSafe' – a bike light that also detects vehicles approaching the cyclist from behind, alerting them to the potential danger. The young engineers were presented their award by HRH the Duke of York.

Teen Tech is a national competition that invites entries from across the UK in a multitude of different STEM disciplines. The event recorded its highest ever number of entries this year with an astonishing 1400 groups putting forward their innovative ideas.

NEW CENTRE FOR THE PERFORMING ARTS

Caterham School's new Centre for Performing Arts was officially opened by film and theatre actor and director Simon Callow CBE. The ceremony was opened by pupil musicians Hero Shimoji and Anastasia Kedrina who were followed by speeches from the Headmaster Ceri Jones and senior drama pupils.

OXFORD AND CAMBRIDGE PLACES SECURED

13 Sixth Form pupils from Caterham School received offers from Oxford and Cambridge Universities (Oxbridge) in the last year, taking to 49 the total Caterham pupils studying at the world-leading universities in the last three years alone. This year's results from Caterham saw the school

achieve an application-to-offer ratio of 57%, three times the national average

APPLE ACCOLADE

Caterham School has once again been recognised as a leading school for its application of technology in teaching and learning. The School is one of only a handful of schools in the UK to be formally accredited as an Apple Distinguished School.

The School has established a best practise programme to integrate the use of iPads by all students alongside traditional teaching methods. Since the launch of the programme, the School has received interest and visitors from across the globe, keen to learn from Caterham's experience and success.

BRITISH ASTRONAUT VISITS CATERHAM SCHOOL

Britain's First Astronaut, Helen Sharman OBE, visited Caterham School to inspire young scientists and share her experiences of space. Helen was the British person to go into space when she stayed on the MIR space station and remains the fifth youngest person to travel to space.

In the first of two packed-out talks at Caterham School, Helen addressed pupils who were full of questions about life in space. Helen's young audience was gripped as she explained complex science in an accessible and inspiring way; she also peppered her talk with anecdotes about life in space including how astronauts eat dinner, go to bed on the ceiling and even use a special space toilet!

For more news from Caterham School visit www.caterhamschool.co.uk



The Application Process



A completed application form and covering letter, should be addressed to Mr Ceri Jones, Headmaster, and emailed to: HR@caterhamschool.co.uk

If posting documents please send to:

The Head of HR,
Caterham School,
Harestone Valley Road,
Caterham, Surrey,
CR3 6YA

This appointment is for 1 September 2017.

The closing date for applications is 9.00am; Monday 20 February 2017. Shortlisted candidates will be asked to bring a portfolio of their work and pupil's work across all key stages.

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students.

Child Care Voucher Scheme

A tax saving scheme for parents administered by Faircare. For employed staff, no qualifying length of service. The provider must be OFSTED registered. Further details available from the HR Department.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Please contact the HR department for full terms and conditions. Fees may also be paid via a salary sacrifice arrangement.

Pension Scheme

Teachers Pension Agency Scheme.
<https://www.teacherspensions.co.uk/>

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes. £50 per year for staff member, £50 for partner and £25 for each child.

Car Parking

Free on campus parking. Staff members must provide their name and registration number to the Bursary. Any permanent change of vehicle must be reported.

Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays. Also extends to hot beverages and newspapers.

Subsidised 'Flu vaccinations

Provided on school premises on an annual basis.

Discount in School Shop

A 5 per cent discount on purchases.





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