



CATERHAM
SCHOOL



Teacher of Psychology

Appointment Brief

To start 1 September 2018

One of the top co-educational schools in the country



The Psychology Department

We provide a vibrant and stimulating environment for students to develop interest in the relationship between brain and behaviour, and explore the various methodologies for studying such relationship. The Psychology Department follows the AQA specification which covers topics such as human memory, abnormality, social influence, forensic psychology and schizophrenia. Critically, research methods and data handling techniques used by psychologists are also a core focus.

Students have the opportunity to attend psychology clinic and society, where tailored discussions take place and research is reviewed in student led seminar style sessions. Development of diagnosis and critical analysis skills are key and we ensure this subject is taught in a way that fosters such insight via applied case studies (e.g., amnesia case studies) and independent literature review tasks. Psychology book club and film workshop events are also very popular, encouraging students to really expand their theory to practice thinking. Students also have access to key resources such as the British Psychological Society monthly magazine, *The Psychologist*, and *Psychology Review*. Some topics (e.g., Cognition and Development) are excitingly accompanied by lunchtime live research seminars where

students get hands-on experience conducting controlled observations and experiments of behaviour.

Many of our students go on to study pure psychology and specific study options (e.g., clinical and forensic psychology) at university (including Oxbridge courses). Studying psychology here at Caterham also serves as a valuable basis for other academic options including Medicine, Neuroscience and Law. Our aim is to equip every student with a stronger awareness of how to describe, predict and evaluate human behaviour, and to understand how such knowledge can be applied in ways that enhance human life.

A-Level Psychology Results. Summer 2017

A* (32%)
A*-A (56%)
A*-B (96%)
A*-C (100%)



The Role

Applications are invited for the post of Teacher of Psychology, starting on 1 September 2018.

The School is seeking to appoint an enthusiastic and well-qualified graduate showing initiative and offering a creative and progressive approach to teaching and learning. Most important is a commitment to the students and to the subject, but we are hoping to find someone who has ideas about new and exciting projects, further integration of digital learning and ways to improve our results further.

The successful applicant will:

- ◆ have a good, first degree
- ◆ have a real enthusiasm for the subject
- ◆ be committed to high quality teaching and learning
- ◆ have experience of teaching at A Level
- ◆ demonstrate an inspiring approach to teaching
- ◆ Be willing to organise and lead trips

- ◆ Compile and share resources
- ◆ Take responsibility for projects within the department to enhance and support the curriculum
- ◆ have excellent communication skills
- ◆ be committed to promoting high standards

We are looking for someone with initiative, vision and the ability to build on the success of the Department and to contribute to further developments.

This post would suit someone new to the profession or an experienced teacher.

The person appointed will be expected to play a full and positive part in the life of the School.



The School

One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators,

confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All round the campus you will see signs of our confidence in the future with our modern Sports Centre and all-weather pitch, recently refurbished boarding accommodation, new assembly hall and theatre, and state of the art IT facilities. In 2008 we built a new North Wing to provide improved facilities for Sixth Form pupils and new facilities for the Health Centre. In 2013 we added two more science labs to bring the total to fifteen. All this situated on 200 acres in the beautiful, wooded Harestone Valley.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports.

Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and covers a wide range of activities including, but not limited to: music, drama, dance, Duke of Edinburgh's Award, languages, circus club, science, outdoor pursuits, go-karting, kit car club, chess and Warhammer.



Latest News

CATERHAM'S TEEN TECH NATIONAL WIN!

Caterham School's Teen Tech team have been announced as national winners at a special ceremony at Buckingham Palace. The three-strong team were chosen as overall national winners for their design and prototype of 'SensoSafe' – a bike light that also detects vehicles approaching the cyclist from behind, alerting them to the potential danger. The young engineers were presented their award by HRH the Duke of York.

Teen Tech is a national competition that invites entries from across the UK in a multitude of different STEM disciplines. The event recorded its highest ever number of entries this year with an astonishing 1400 groups putting forward their innovative ideas.

NEW CENTRE FOR THE PERFORMING ARTS

Caterham School's new Centre for Performing Arts was officially opened by film and theatre actor and director Simon Callow CBE. The ceremony was opened by pupil musicians Hero Shimoji and Anastasia Kedrina who were followed by speeches from the Headmaster Ceri Jones and senior drama pupils.

OXFORD AND CAMBRIDGE PLACES SECURED

13 Sixth Form pupils from Caterham School received offers from Oxford and Cambridge Universities (Oxbridge) in the last year, taking to 49 the total Caterham pupils studying at the world-leading universities in the last three years alone. This year's results from Caterham saw the school achieve an application-to-offer ratio of 57%, three times the national average

APPLE ACCOLADE

Caterham School has once again been recognised as a leading school for its application of technology in teaching and learning. The School is one of only a handful of schools in the UK to be formally accredited as an Apple Distinguished School.

The School has established a best practise programme to integrate the use of iPads by all students alongside traditional teaching methods.

Since the launch of the programme, the School has received interest and visitors from across the globe, keen to learn from Caterham's experience and success.

BRITISH ASTRONAUT VISITS CATERHAM SCHOOL

Britain's First Astronaut, Helen Sharman OBE, visited Caterham School to inspire young scientists and share her experiences of space. Helen was the British person to go into space when she stayed on the MIR space station and remains the fifth youngest person to travel to space.

In the first of two packed-out talks at Caterham School, Helen addressed pupils who were full of questions about life in space. Helen's young audience was gripped as she explained complex science in an accessible and inspiring way; she also peppered her talk with anecdotes about life in space including how astronauts eat dinner, go to bed on the ceiling and even use a special space toilet!

For more news from Caterham School visit www.caterhamschool.co.uk



The Application Process



A completed application form and covering letter, should be addressed to Mr Ceri Jones, Headmaster, and emailed to: HR@caterhamschool.co.uk

If posting documents please send to:

The Head of HR,
Caterham School,
Harestone Valley Road,
Caterham, Surrey,
CR3 6YA

This appointment commences 1 September 2018.

The closing date for applications is **9am; 22 January**

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

INSPIRING EDUCATION FOR LIFE

Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students. Newly appointed teachers will experience a full and thorough induction programme with the additional support of a mentor as well as their department manager.

Child Care Voucher Scheme

A tax saving scheme for parents administered by Faircare. For employed staff, no qualifying length of service. The provider must be OFSTED registered. Further details available from the HR Department.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Please contact the HR department for full terms and conditions.

Pension Scheme

Teachers Pension Agency Scheme.
<https://www.teacherspensions.co.uk/>

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes.

Car Parking

Free on campus parking. Staff members must provide their name and registration number to the Bursary. Any permanent change of vehicle must be reported.

Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays. Also extends to hot beverages and newspapers.

Subsidised 'Flu vaccinations

Provided on school premises on an annual basis.

Discount in School Shop

A 5 per cent discount on purchases.





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