



CATERHAM
SCHOOL



Teacher of English


Appointment Brief

To start | September 2018

One of the top co-educational schools in the country



English at Caterham



The English Department is made up of a number of deeply committed teachers who love their subject and have high expectations of the students they teach. We believe that the study of English should be at all times enriching and challenging and we strive to arm students with the skills to perform at their very best in English and across the wider curriculum. We are a large department of talented teachers, several of whom have further responsibility within the school. The English Department is housed in part of a purpose-built teaching block with a large department office and a well-stocked book store. All staff and students are given iPads, in line with the school's commitment to developing innovative teaching and learning. All classrooms are equipped with an interactive whiteboard, projector, PC, DVD player and appleTV. There is a well-stocked English section in the school fiction library, a wide selection of teaching texts as well as a variety of critical works and journals for the Sixth Form and teachers to access .

English at Key Stage 3 is designed to be fun and creative, but it also provides students with a fundamental grounding for their GCSEs. The department places emphasis on developing students' awareness of the structures of the English Language in parallel with the close and stimulating study of as wide a range of literary texts as possible. Each pupil in the First, Second and Third Year keeps a reading record, and certificates and prizes are given to celebrate their achievements. From the Third Year onwards, students are placed in bands according to

their ability. In recent years we have been developing our students' public speaking skills through recitation competitions and drama performances, with great success, including a whole school poetry recitation competition which is held every October. Almost all pupils in Key Stage 4 are entered for IGCSE Edexcel English and English Literature, except for a very small number of overseas students who follow an EAL course. In the Sixth Form, pupils are prepared for the Edexcel GCE English Literature examinations. Most teachers in the department take at least one Sixth Form class.

Departmental activities include visits to The Globe Theatre as well as many other ad hoc theatre trips. The Caterham School librarian organises visits by children's authors as well as a range of other events such as Murder Mystery nights and the DEAR (drop everything and read) initiative to celebrate World Book Day. Other enrichment activities include literary trails around London and lectures from visiting academics for our Sixth Form students as well as immersive themed evenings on our Sixth Form texts. We work closely with a number of other departments and currently enjoy several highly successful joint initiatives. In the Third Year, we teach World War One poetry before the History Department takes the students on the school's annual visit to the French and Belgian battlefields, and we are about to launch a creative magazine which will draw from all the Arts and Humanities subjects within the school.

The Role

Applications are invited for the post of Teacher of English with effect from 1 September 2018

We seek to appoint an enthusiastic and well-qualified graduate who will be able to enhance our English teaching throughout the school from the First Year up to A Level. It is expected that all members of the department undertake responsibility for one aspect of the department's work and contribute to our ever-expanding resources bank. For this role, we are looking for someone who has the energy and proactivity to work as part of our departmental team, showing initiative and offering a creative and progressive approach to teaching and learning.

The successful applicant would be expected to support the department in the following ways:

- teaching a range of classes between First Year to A Level;
- sharing the production and marking of internal examinations;
- compiling and sharing resources for all years;
- attending weekly department meetings;

- organising and leading day and residential trips;
- taking responsibility for projects within the department to enhance and support the curriculum.

The person appointed will be expected to play a full and positive part in the life of the School; therefore, a willingness to contribute to co-curricular activities is vital.



The School

One of the top co-educational schools in the country

Caterham School is one of the leading co-educational HMC schools in the country. We are committed to providing an environment in which all pupils are challenged to be the best they can be and one in which pastoral care and well-being underpin academic, co-curricular and sporting excellence. The majority of our pupils are day pupils but we are also a thriving boarding community, which enriches the educational opportunity and experience for all.

We believe in providing an education for life for all Caterhamians and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by new technology. Learning how to learn is a key facet of a Caterham education and is in our view an essential skill for life in the twenty-first century. We believe that a truly excellent school is about more than academic achievement alone: it is also about developing a passion for learning, a capacity for independent and critical thinking, self-awareness and resilience, self-confidence without arrogance and genuine interests that extend beyond the confines of the classroom.

At Caterham School we focus on developing the whole person, aiming to ensure that each pupil leaves here ready for the challenges of life at university and beyond and understanding their responsibilities towards others. We want our pupils to leave Caterham well equipped to engage positively with a rapidly changing world as accomplished problem solvers and innovators,

confident in their ability to lead and with a clear appreciation of and respect for the views and potential of others. In so doing we remain true to our founding Christian principles and values.

All round the campus you will see signs of our confidence in the future with our modern Sports Centre and all-weather pitch, recently refurbished boarding accommodation, new assembly hall and theatre, and state of the art IT facilities. In 2008 we built a new North Wing to provide improved facilities for Sixth Form pupils and new facilities for the Health Centre. In 2013 we added two more science labs to bring the total to fifteen. All this situated on 200 acres in the beautiful, wooded Harestone Valley.

Caterham School enjoys an enviable reputation for producing highly successful individual and team performances in a wide range of sports.

Excellence is pursued wholeheartedly (with many pupils achieving county, national and international representative honours), but the aim is also to cater for every pupil, at his or her own level of ability and enthusiasm.

The co-curricular programme is extensive and covers a wide range of activities including, but not limited to: music, drama, dance, Duke of Edinburgh's Award, languages, circus club, science, outdoor pursuits, go-karting, kit car club, chess and Warhammer.



Latest News

CATERHAM'S TEEN TECH NATIONAL WIN!

Caterham School's Teen Tech team have been announced as national winners at a special ceremony at Buckingham Palace. The three-strong team were chosen as overall national winners for their design and prototype of 'SensoSafe' – a bike light that also detects vehicles approaching the cyclist from behind, alerting them to the potential danger. The young engineers were presented their award by HRH the Duke of York.

Teen Tech is a national competition that invites entries from across the UK in a multitude of different STEM disciplines. The event recorded its highest ever number of entries this year with an astonishing 1400 groups putting forward their innovative ideas.

NEW CENTRE FOR THE PERFORMING ARTS

Caterham School's new Centre for Performing Arts was officially opened by film and theatre actor and director Simon Callow CBE. The ceremony was opened by pupil musicians Hero Shimoji and Anastasia Kedrina who were followed by speeches from the Headmaster Ceri Jones and senior drama pupils.

OXFORD AND CAMBRIDGE PLACES SECURED

13 Sixth Form pupils from Caterham School received offers from Oxford and Cambridge Universities (Oxbridge) in the last year, taking to 49 the total Caterham pupils studying at the world-leading universities in the last three years alone. This year's results from Caterham saw the school

achieve an application-to-offer ratio of 57%, three times the national average

APPLE ACCOLADE

Caterham School has once again been recognised as a leading school for its application of technology in teaching and learning. The School is one of only a handful of schools in the UK to be formally accredited as an Apple Distinguished School.

The School has established a best practise programme to integrate the use of iPads by all students alongside traditional teaching methods. Since the launch of the programme, the School has received interest and visitors from across the globe, keen to learn from Caterham's experience and success.

BRITISH ASTRONAUT VISITS CATERHAM SCHOOL

Britain's First Astronaut, Helen Sharman OBE, visited Caterham School to inspire young scientists and share her experiences of space. Helen was the British person to go into space when she stayed on the MIR space station and remains the fifth youngest person to travel to space.

In the first of two packed-out talks at Caterham School, Helen addressed pupils who were full of questions about life in space. Helen's young audience was gripped as she explained complex science in an accessible and inspiring way; she also peppered her talk with anecdotes about life in space including how astronauts eat dinner, go to bed on the ceiling and even use a special space toilet!

For more news from Caterham School visit www.caterhamschool.co.uk



The Application Process



A completed application form and covering letter should be addressed to Ceri Jones, Headmaster, and emailed to: HR@caterhamschool.co.uk

If posting documents please send to:

The Head of HR,
Caterham School,
Harestone Valley Road,
Caterham, Surrey,
CR3 6YA

This appointment is for **1 September 2018**.

Closing date for applications is **9am; 22 January**.

The School reserves the right to appoint at any stage of the recruitment process; early applications are encouraged.

Caterham School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to an enhanced DBS check.

www.caterhamschool.co.uk

INSPIRING EDUCATION FOR LIFE

Benefits

We pride ourselves on the best support and care for our academic and bursarial staff – a school is only as strong as those working within it. As such, our staff enjoy a range of benefits and enjoy the strong sense of community that pervades the School.

Continuous Professional Development

All staff have access to generous professional development training as part of the School's performance management process. The focus at Caterham School is on encouraging and supporting individuals to continue to grow their skills to provide the finest teaching and learning for our students. Newly appointed teachers will experience a full and thorough induction programme with the additional support of a mentor as well as their department manager.

Child Care Voucher Scheme

A tax saving scheme for parents administered by Faircare. For employed staff, no qualifying length of service. The provider must be OFSTED registered. Further details available from the HR Department.

Counselling and Legal Advice Service

A free, confidential 24 hour telephone service available 365 days per year.

Fee Remission

Discount available on school fees. Please contact the HR department for full terms and conditions.

Discount in School Shop

A 5 per cent discount on purchases.

Pension Scheme

Teachers Pension Agency Scheme or Legal and General Stakeholder scheme as appropriate.

Subsidised Sports Centre Membership

Subsidised Membership to Caterham School's Sports Centre with extensive fitness suite, 25 metre indoor pool, sports hall and programme of fitness classes. £50 per year for staff member, £50 for partner and £25 for each child.

Car Parking

Free on campus parking. Staff members must provide their name and registration number to the Bursary. Any permanent change of vehicle must be reported.

Free meals whilst on duty

Includes breakfast, lunch and dinner during term time, and where available during the school holidays. Also extends to hot beverages and newspapers.

Subsidised 'Flu vaccinations

Provided on school premises on an annual basis.





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